



l n d m a n



Indman



across Engineering SECONDMENT company
 Sri Lanka Bangladesh focuses skilled manpower solutions CONTRACT HIRING personnel PMC India Nepal
 PETRO-CHEMICAL EPC industries Management manpower premier Gas
 ISO 9001:2015 active delivering Power dependable solutions REFINERY
 CONTRACT HIRING megaprojects talent multinationals Civil Heavy across
 brings expertise COMMISSIONING Infrastructure Bangladesh
 PRE-COMMISSIONING Oil Energy clients MEP Consultancy Sri Lanka
 Supervisory Indman PMC Gas situations databank deployed ISO 9001:2015 expertise
 personnel India Nepal Heavy Oil Energy
 manpower premier REFINERY Civil Heavy deployed multinationals industries
 solutions Consultancy Infrastructure Management CONTRACT HIRING

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COMPANY PROFILE / Pre-Qualification
Documents Confidential

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2024



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Commenced operations in year 1992 as a small organization in India has now shaped into a formidable player with enviable reputation serving EPC, Operations and Maintenance domains particularly specializing in Oil & Gas, Heavy Civil, Marine and Infrastructure.

Counting Large Multinational and Prestigious Industry Leaders as our clients and assisting them to employ, retain and maintain their requirements of Quality Project Personnel on Recruitment, Contract Hiring (short/long term) or on Secondment basis for execution of Onshore and Offshore projects around the globe.

Being in this realm since early nineties **INDMAN** from a very humble beginning has now grown to be a dependable organization with strategic presence worldwide having vivid

experience on some of the most prevalent and prominent projects supplying over 200,000 project personnel of diverse nationalities with proven and commendable experience where our clients will always be there to vouch for our impeccable ability to carry out the above mentioned services across the Globe.

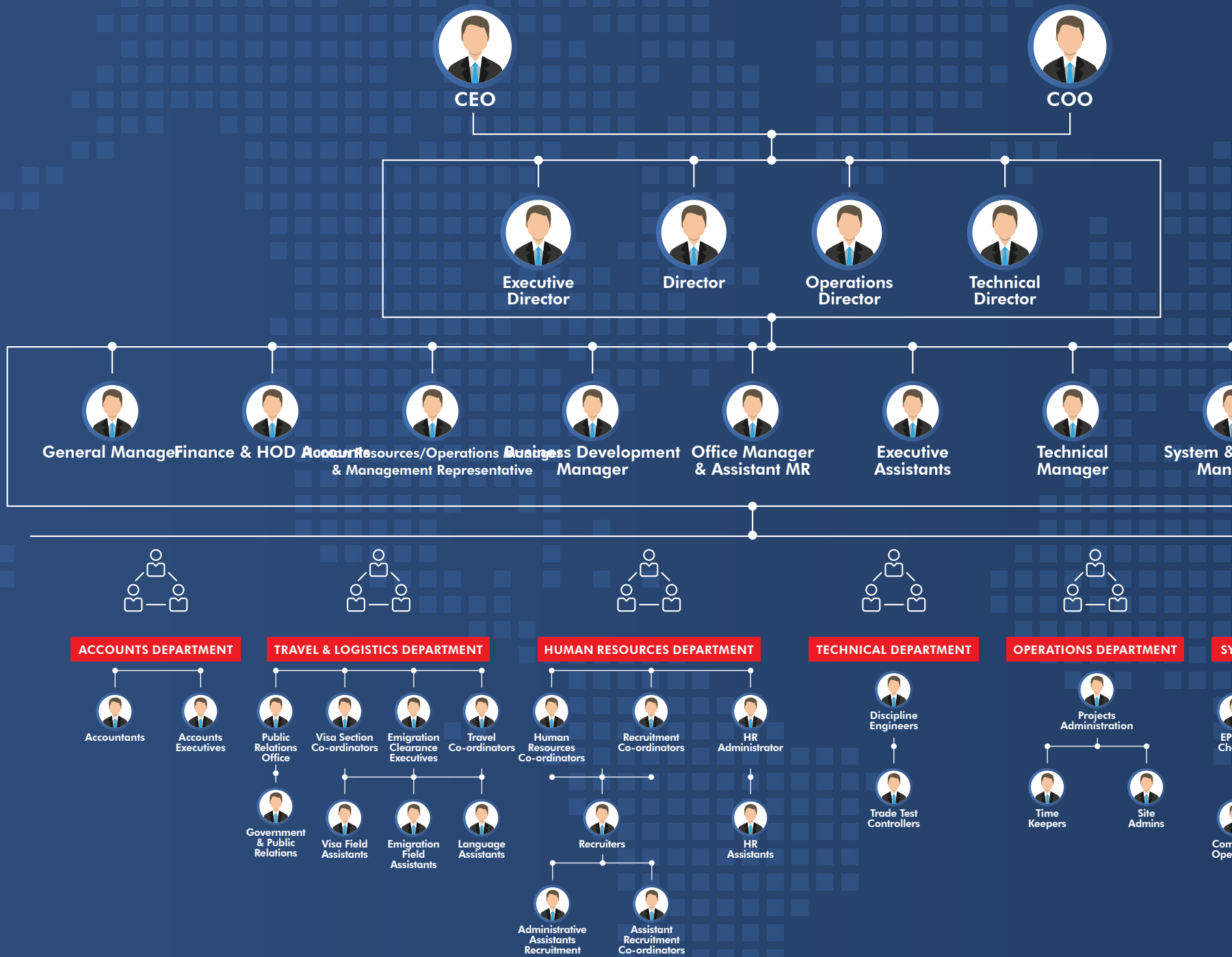
With successful experience of sourcing and delivering tried and tested staffing at an average of over 8000 project based personnel per year having ratio of 1:4 of White and Blue collared staff and operatives including related Management personnel are known to be one of the best in Staffing and Recruitment business commanding a respectable equation with our Clients having retained them since inception and through thick and thin of times.

We are licensed by respective Governments in countries where we operate and carry out business of Hiring and Recruitment of personnel for Onshore / Offshore / Marine projects either individually OR with effective JV's and partnerships with local industry leaders serving major Oil & Gas / Infrastructure clients and are prequalified with prestigious National Oil Companies.

In our continuous efforts to keep abreast with industry changes we have been upgrading ourselves since year

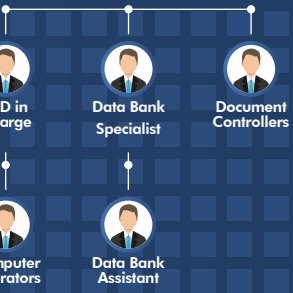
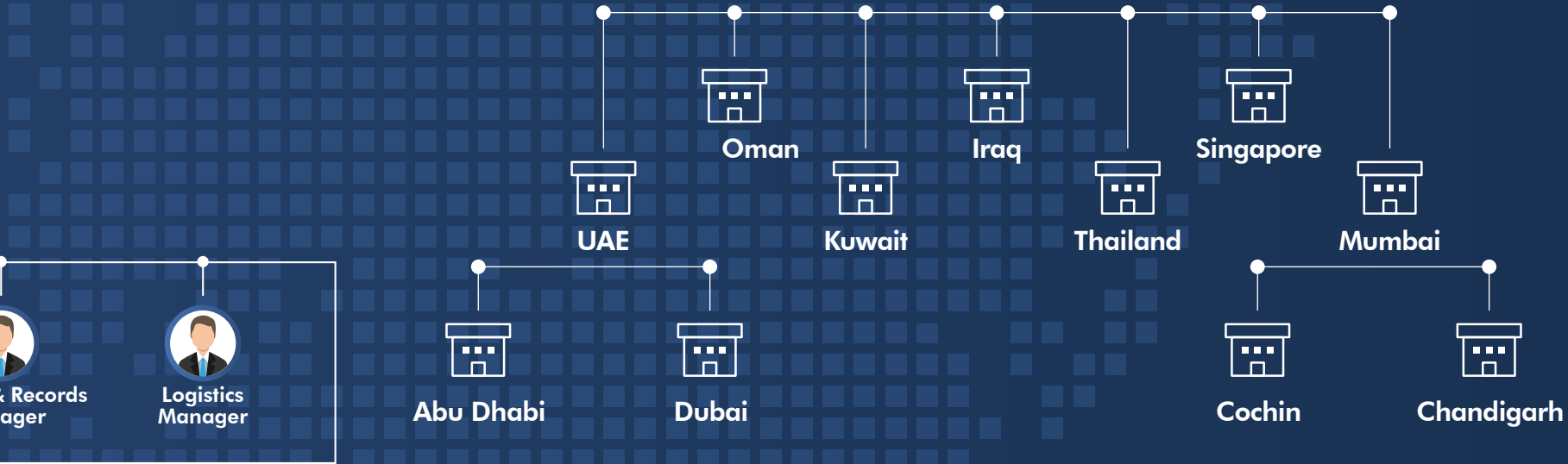
2002 being the first company to be certified under ISO 9001:2000 and since then have been upgraded to ISO 9001:2015 in year 2016 and additionally acquired certification under ISO 14001:2015, ISO 45001:2018 and ICV norms. In addition to above we are regularly audited by our clients under their mandated third party quality and process audits for which the findings can be shared on request. We are also prequalified with ADNOC for following work groups and services:

-
- Manpower Supply Services for Specialist Personnel – Managerial and Technical
 - Manpower Supply Services for Support Personnel – Admin and Non-Technical
 - Manpower Recruitment Services for Specialist Personnel – Managerial and Technical
 - Manpower Recruitment Services for Support Personnel – Admin. and Non-Technical
-



ORGANOGRAM

Offices & Associate Network



CERTIFICATIONS



**INDMAN
MANAGEMENT
CONSULTANTS
PRIVATE LIMITED**

**INDMAN MARINE
MANAGEMENT
PRIVATE LIMITED**

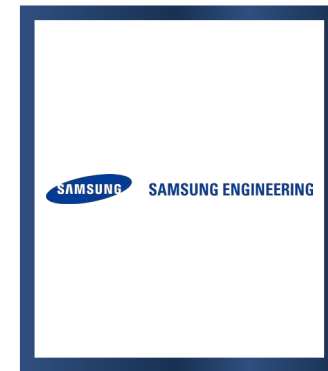
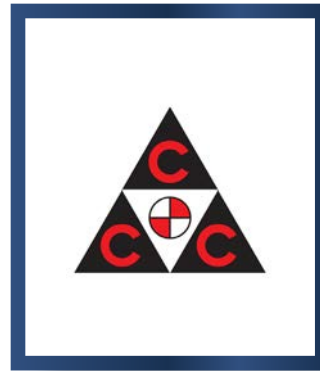
**INDMAN LABOR
RECRUITMENT
SERVICES**

**INDMAN
DMCC**

**INDMAN
RECRUITMENT**

**RPSL
RECRUITMENT &
PLACEMENT SERVICE
LICENCE**

COMPANY LICENSES

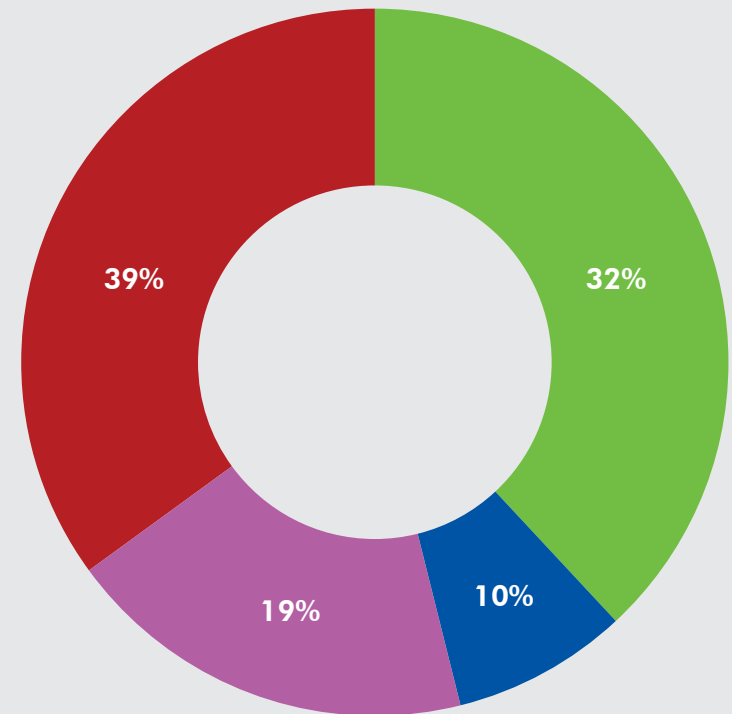
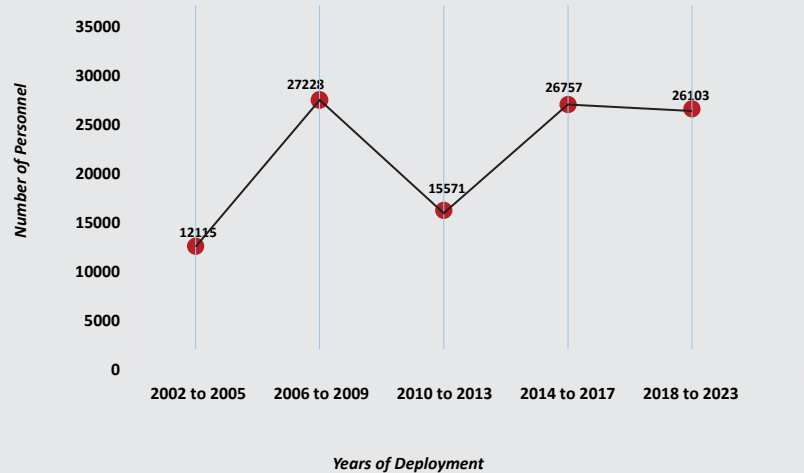




CLIENTS & RECOMMENDATIONS

We have secured many of our past / existing contracts based on word of mouth and recommendations from our esteemed Clients on successful completion of recruitment assignments entrusted to us and repeated assignments being given to us will definitely speak about our reputation, which is reflected in our Deployment history which is reproduced for your ready reference herein along with the Testimonials / Recommendations which are highlighting the same giving you a comprehensive picture.

Deployment History



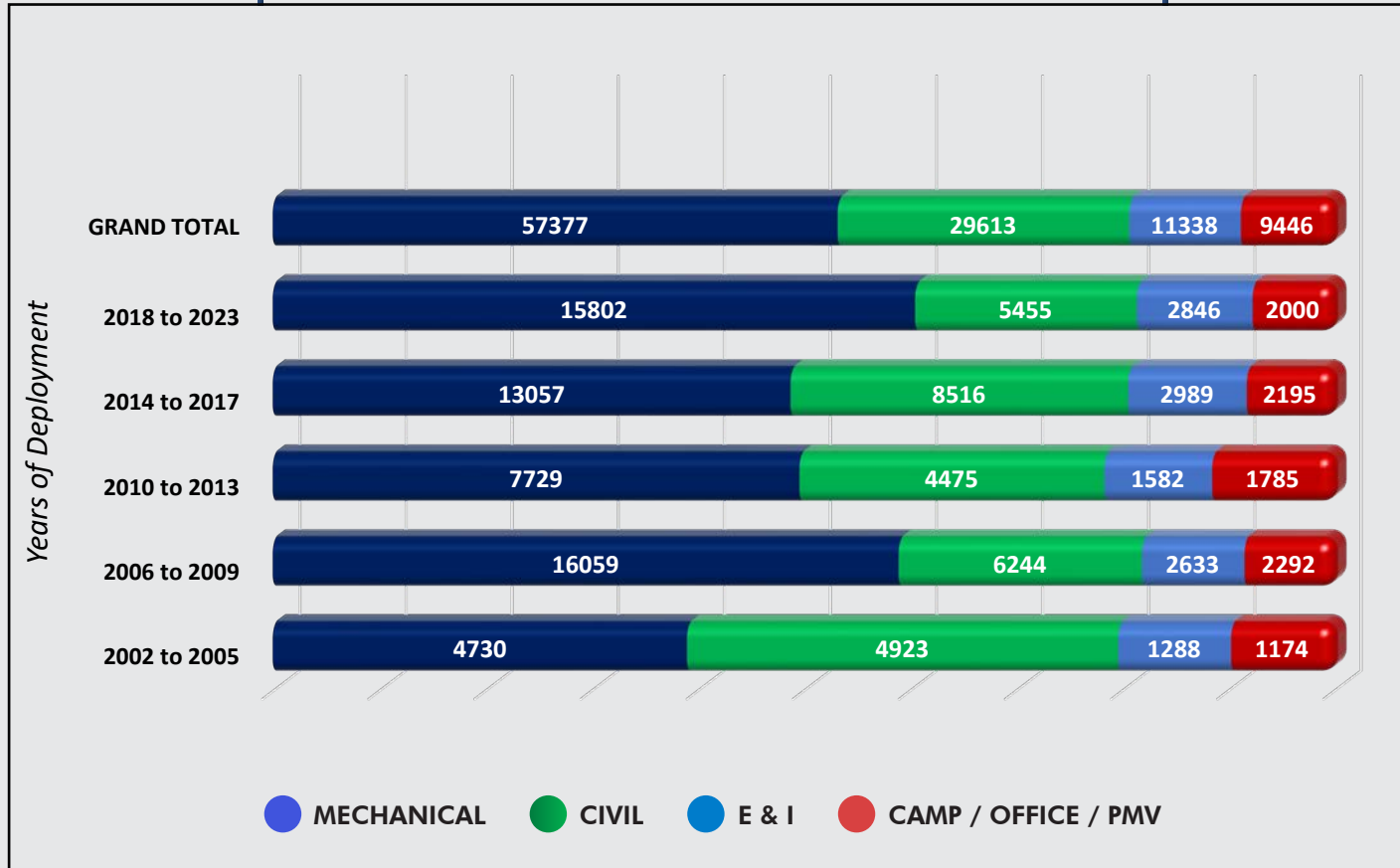
Please feel free to conduct reference check as desired.

● PROFESSIONALS
 ● HIGHLY SKILLED
 ● SKILLED
 ● SEMI SKILLED

Grand Total

1,07,774

and counting



REPUTATION

OUR PROJECTS





OFFICES & LOCATIONS

RECRUITMENT PROCESS - TIMELINE



Timeline and deployment towards recruitment and secondment can be

SECONDMENT / CONTRACT HIRE PROCESS

Requisition for Secondment / Contract Hire / Manpower Supply

Review Terms and on Mutual Acceptance -
Match Job Profiles / Mobilization Schedules / Competency
Levels and Dates required on site.

Check Availability / Release Dates / Merit and Performance Ratings
in our Active Worldwide Database and Network of Resources - In-Country
and/or in Existing / Ongoing Contracts.

Draw Pool of Available / Earmarked / Transferable Associates

Propose / Arrange Interviews / Evaluation /
Trade Test as required of shortlisted / earmarked
Candidates with Clients / Indman

Receive List of Selected and Approved Candidates / Associates to start
onboarding process by completing Contractual / Medical / Visa Application
/ Transfer formalities as applicable under the Law of the Land.

Onboarding / Deployment / Joining Projects as Scheduled by Clients

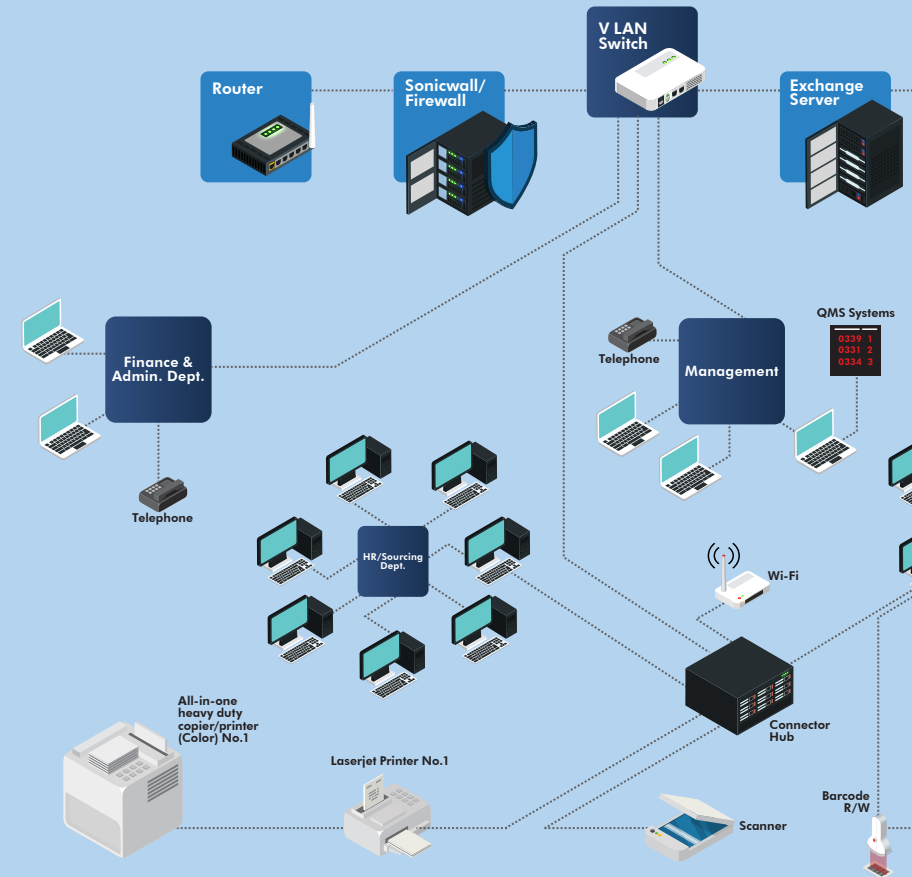
In case of Shortfall Commence – Recruitment Process as reflected on Left

be adjusted based on Client urgency and Country Specific requirements

HUMAN RESOURCE MANAGEMENT SYSTEM

In-house Human Resources Management System (HRMS) developed, operated and updated on 24/7 basis worldwide gives us access to a fully automated active database of over 10000 profiles chosen from personnel earlier employed / deployed by us on various projects having acceptable, exceptional assessment and Merit ratings giving us an edge and advantage to ascertain their skill, production and professional levels making them worthy of future placement opportunities we may have in similar or better job profiles.

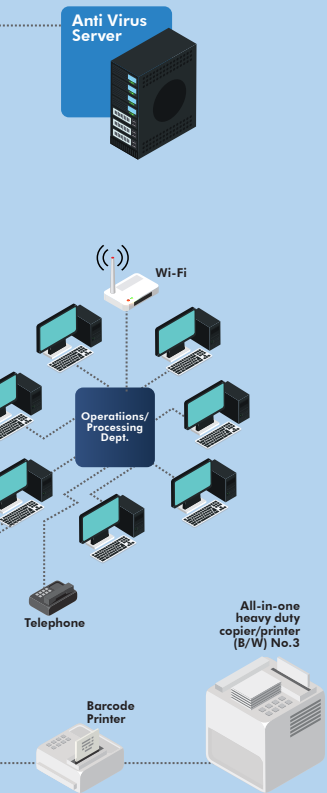
Our HRMS integrates and automates the complete recruitment process and cycle from sourcing to final placement and subsequent management of Talent, giving us and client/s required and tailored MIS reports to assist during effective planning and execution of project/s in addition the same is available with prior login authentication to either remotely carry selections on available active profiles or review specific overall recruitment process of individual project/s.



TERMS & CONDITIONS

We understand that at present you must be dealing with other companies like ours and would have definite policies in place with regard to Terms & Conditions being offered by you for rendering such services.

At this juncture we would like to follow the same in order to give you a fair opportunity to judge us against our performance in relation to others while not disturbing the budgets and salary scales of your present systems which are in place.



Wherever possible we do our best to arrange Project sites with Tools and Machinery to test personnel for competency or simulate the actual working environments under stringent specifications of respective industry following specific Quality Control norms laid out by clients either in their presence or under able supervision of Technical Evaluators.

Specialised Highly Skilled trades crucial to projects are tested and certified under industry norms if required by a third party and issued with required certification in case of Fabrication, Welding and Heavy Equipment's.

Indman at many instances has arranged the training from scratch for various critical trades to improve and update the skills as per International Standards.

Most crucial and critical Welding section highlights:

- A combined work zone, spanning 25,000 sq-ft for testing and training various trades.
- 1000 HP connected power load drawn from 11 KVA line through the transformers.
- 100 KVA CUMMINS Generator installed to ensure uninterrupted Power supply.
- 100 well equipped Welding workstations.

- 100 nos. Welding Rectifiers of 400 Amps.
- Liquid Argon Tank Facility installed at the centers eliminating the need for individual Argon cylinders.
- All machines are connected through circuit breakers adhering to international safety standards.
- 350 Amps. FCAW / MIG / CO2 welding machines with revolving fixtures.
- Equal number of Gas Cutting Sets.
- Grinding Machines / Heavy Duty Angle Grinders / Pedestal Grinding Machines
- Pug Cutting Machines.
- Portable Ovens, one for each Welding Booths and Mother Ovens.
- Tong Testers and all required accessories and Safety Gadgets.
- Lathe / Drilling Machines.
- Testing of up-to 200 welders a day and about waiting area for 600+ candidates across all categories.
- Sufficient number of well-equipped Interview Cabins for table interviews.

We thank you for spending your valuable
time and giving us an opportunity of
presenting a snap shot of our Company
and look forward to a fruitful association
with you from this part of the Globe in
the near future !!!

For any further details on us we request

you to visit our website:

www.indman.com

THANK YOU

Long Term
OIL & GAS Industry
Job Prospects
in
Southern
Thailand

Leeds Indman on behalf of their client are looking to hire on immediate basis Thai national having extensive 5+ yrs of experience in EPC/PMC companies in Thailand or Overseas in similar capacity.

Interested applicants can post their latest CV's along with credentials on given contact details with salary expectation and availability status.

Shortlisted applicants will be invited to attend the final interviews during the month of July/August 2019 for immediate and direct hiring.

- HSSE Advisors - Road Safety Advisor / Journey Management / Construction
- Senior Engineers - Planning
- Supervisors - Civil / Piping (Tie-in) / Electrical / Tanks / Mechanical Rotary / Static
- Senior Multidiscipline Inspectors - CSWIP-3.1/3.2 (Experience in Welding and Tanks)
- QC Inspectors - Civil / Structural / Buildings
- Senior Document Controllers
- PTW Coordinators

Company Registration
0135562005955

No.37/8 Moo3, Lumlukka Road, Ladsavai Suburb, Bangkok 10110 Thailand
Contact Nos. +66(0)29986373 / 74 / 77 Mobile: +66(0)8163930277



EFFECTIVE
EXPERIENCED
RELIABLE

Onshore / Offshore / Marine
STAFFING SOLUTIONS
AS THEY SHOULD BE

- For ENGINEERING PROCUREMENT CONSTRUCTION
- Oil & Gas
- Civil • Mechanical
- Infrastructure
- Operations

As an organization that is part of a rapidly changing industry and address issues and the fast paced nature of the oil and gas sector, we believe in achieving excellence with everything we do. We are looking for people who are passionate about their work and want to make the difference.

RECRUITMENT / SECONDMENT / CONTRACT HIRE

ABU DHABI
Office No. 41, Level 3B,
Emirates Towers, Dubai, UAE
Tel: +971 2473246, Fax: +971 2493130
indman@indmanrecruitment.com

DUBAI
Office No. 1204,
The Crest Tower - 1, Dubai, UAE
Tel: +971 4882288, Fax: +971 4882279
www.indmanrecruitment.com

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Long Term
OIL & GAS

VE
NCED



EXPERIENCED RELIABLE

Onshore / Offshore / Marine

STAFFING SOLUTIONS AS THEY SHOULD BE

For **ENGINEERING PROCUREMENT CONSTRUCTION (EPC)** Projects in

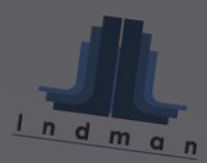
- Oil & Gas
- Civil • Mechanical
- Infrastructure
- Operation & Maintenance

As an organization that is part of a rapidly changing industry, our focus is to understand and address issues, and be the front runners in establishing the new paradigm.

At Indman, we believe in achieving excellence with everything we do, and ensure our talent pool follows.

We aim to hone our sourcing skills, shape the future for staffing and assure that only the best make the cut.

PRINT / SECONDMENT / CONTRACT HIRE



KUWAIT Multinational Consulting Cor EPC Commissioning Project

Indman Consultants on behalf of their client is looking to hire on immediate basis extensive 8+ yrs of Overseas experience in EPC/PMC companies.

Interested applicants can post their latest CV's and Certificates along with credential salary expectation and availability status.

	END OF OCT	MID OF NOV
Electrical Technician		
Field Operator		
Helper		
Instrument Technician	39	15
Mechanical Technician	10	45
Pipe Fitter		32
Grand Total	9	14
	10	12
	68	48
		166

Candidates of any nationality with experience in FEED and Detailed design for Oil and Gas & Power Industry may apply



EFFECTIVE EXPERIENCED RELIABLE

Onshore / Offshore / Marine

STAFFING SOLUTIONS AS THEY SHOULD BE

For **ENGINEERING PROCUREMENT CONSTRUCTION (EPC)** Projects in

- Infrastructure
- Operation & Maintenance

Career opportunities with leading
Recruitment / Secondment / Contract Hire Company
for their recently launched operations in
Abu Dhabi & Dubai

Recruitment enjoys an impeccable reputation in **Major EPC domains**. They are now looking to their team to effectively manage their existing clients and explore new opportunities exclusively in **Oil & Gas, Infrastructure, heavy and specialized Civil Construction Industry**.
Seek specialists in the following on an immediate basis:

- Business Development Managers / Executives
- Talent Acquisition Managers / Associates
- Operations Managers





**41-B, Excel Building Road No.2, Azad Nagar, Off Veera Desai Road,
Andheri (West), Mumbai 400053. Maharashtra, India.**